**Job Evaluation**

**Worth 200 Points**

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Title\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Evaluator\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| --- | --- | --- | --- | --- |
| **Title** | **High**  **50 Points** | **Above Avg.**  **45-40 Points** | **Average**  **35-25 Points** | **Low/None**  **10-0 Points** |
| **Accountability**:  Follows duties and policy without supervision\* | Requires absolute minimum supervision | Requires little supervision | Requires occasional follow-up | Requires constant supervision/  reminders;  or doesn’t work |
| **Team Relations:**  Communicates with teammates professionally and w/tolerance | I am consistently cooperative and professionally communicate with all parties | I am mostly cooperative and communicate with all parties | I sometimes have difficulty cooperating and my communication needs work | I cannot get along with my teammates and/or do little to no communicating |
| **Quality:**  Work is completed to the best of your ability | Work is consistently superior | Work is sometimes superior | Work is satisfactory | Seldom meets requirements and is almost always unsatisfactory |
| **Community Relations:**  Work benefits and improves the classroom/school community | My work is always relevant and beneficial to my peers | My work is mostly relevant (strays little off topic) and beneficial to my peers | My work occasionally strays off topic and sometimes isn’t beneficial to my peers | My work is not relevant and is not helping our classroom community |

Of the **FOUR** characteristics mentioned above,

1)Which is your strongest?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2)Why?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3)Which is your weakest?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4)Why?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*Accountability means that you can follow your duties and job description without having the teacher to supervise you. That means you might need to make inquires (sometimes daily) with the teacher, teammates and or logbook/binder without being told.